



GDPR: DATA PRIVACY NOTICE

Mo's Dance and Drama Schools are committed to protecting and respecting your privacy.

This policy sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed by us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it.

The rules on processing of personal data are set out in the General Data Protection Regulation (the "GDPR").

1. Definitions

Data controller - A controller determines the purposes and means of processing personal data.

Data processor - A processor is responsible for processing personal data on behalf of a controller.

Data subject – Natural person

Categories of data: Personal data and special categories of personal data

Personal data - The GDPR applies to 'personal data' meaning any information relating to an identifiable person who can be directly or indirectly identified in particular by reference to an identifier (as explained in Article 6 of GDPR). For example name, passport number, home address or private email address. Online identifiers include IP addresses and cookies.

Special categories personal data - The GDPR refers to sensitive personal data as 'special categories of personal data' (as explained in Article 9 of GDPR). The special categories specifically include genetic data, and biometric data where processed to uniquely identify an individual. Other examples include racial and ethnic origin, sexual orientation, health data, trade union membership, political opinions, religious or philosophical beliefs.

Processing - means any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

Third party - means a natural or legal person, public authority, agency or body other than the data subject, controller, processor and persons who, under the direct authority of the controller or processor, are authorised to process personal data.

2. Who are we?

Mo's Dance and Drama Schools is the data controller. This means we decide how your personal data is processed and for what purposes. Our contact details are: Mo's Dance and Drama Schools, 24 St Andrews Road, Caversham, Reading RG4 7PH www.mosdanceanddrama.co.uk. For all data matters contact Teresa Brasseaux 07776 183689 info@mosdanceanddrama.co.uk

3. The purpose(s) of processing your personal data

We use your personal data for the following purposes:

To operate as a school of dance and drama.

To process customer enquiries relating to our classes.

To enable student enrolment and ongoing attendance at our classes.

To facilitate examinations for students with external examination boards.

To facilitate events and performances by students.

To maintain our own accounts and records.

To manage our employees and freelance contractors.

To inform individuals of news, events and activities.

4. The categories of personal data concerned

With reference to the categories of personal data described in the definitions section, we process the following categories of your data:

- Personal data – this may include your name, address, email address and phone number(s), student's name.
- Special categories of data – student date of birth, details of any medical conditions and additional.
- We have obtained your personal data from submission of our online enquiry form or via communication by phone, email, social media or in person.

MO'S DANCE AND DRAMA SCHOOLS

www.mosdanceanddrama.co.uk

The Studio, 24 ST ANDREWS ROAD, CAVERSHAM, READING, RG4 7PH

TELEPHONE: 07776 183689 info@mosdanceanddrama.co.uk



5. What is our legal basis for processing your personal data?

a) Personal data (article 6 of GDPR)

Our lawful basis for processing your general personal data:

<input type="checkbox"/> Consent of the data subject;	To enable student enrolment and ongoing attendance at our classes.
<input type="checkbox"/> Processing necessary for the performance of a contract with the data subject or to take steps to enter into a contract	To operate as a school of dance and drama.

b) Special categories of personal data (article 9 of GDPR)

Our lawful basis for processing your special categories of data:

<input type="checkbox"/> Explicit consent of the data subject	To operate as a school of dance and drama.
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6. Sharing your personal data

Your personal data will be treated as strictly confidential, and will be shared only with the relevant examination board if and when submitting examination entries. In this instance we will inform you that we are doing so.

7. How long do we keep your personal data?

We keep your personal data for no longer than reasonably necessary and we only retain student data in the case of examinations entered in compliance with the privacy policy of the relevant examination board, for attendance history (up to 18 months following departure from the school) and for safeguarding /legal reasons where applicable.

8. Providing us with your personal data

You are under no statutory or contractual requirement or obligation to provide us with your personal data. But failure to do so will have the following consequences:

You will be unable to be a customer of the school as student enrolment cannot take place.

9. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data:

- The right to request a copy of the personal data which we hold about you;
- The right to request that we correct any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary to retain such data;
- The right to request that we provide you with your personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable i.e. where the processing is based on consent or is necessary for the performance of a contract with the data subject and where the data controller processes the data by automated means);
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, (where applicable i.e. where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for the purposes of scientific/historical research and statistics).

10. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Privacy Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions.

11. Changes to our privacy policy

Any changes we may make to our privacy policy in the future will be posted on this page and, where appropriate, notified to you by e-mail. Please check back frequently to see any updates or changes to our privacy policy.

12. How to make a complaint

To exercise all relevant rights, queries or complaints please in the first instance contact:

Teresa Brasseaux 07776183689 info@mosdanceanddrama.co.uk

If this does not resolve your complaint to your satisfaction, you have the right to lodge a complaint with the [Information Commissioners Office](https://ico.org.uk/global/contact-us/email/) on 03031231113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Eng